



AGENDA

REGULAR MEETING OF THE BOARD OF COMMISSIONERS OF ST. LOUIS COUNTY, MINNESOTA

Tuesday, September 6, 2016, 9:30 A.M.

**County Board Room, Second Floor
St. Louis County Courthouse
100 N. 5th Avenue West
Duluth, Minnesota**

**STEVE RAUKAR, Chair
Seventh District**

**FRANK JEWELL, Vice-Chair
First District**

**PATRICK BOYLE
Second District**

**CHRIS DAHLBERG
Third District**

**TOM RUKAVINA
Fourth District**

**PETE STAUBER
Fifth District**

**KEITH NELSON
Sixth District**

County Auditor
Donald Dicklich

County Administrator
Kevin Gray

County Attorney
Mark Rubin

Clerk of the Board
Phil Chapman

The St. Louis County Board of Commissioners welcomes you to this meeting. This agenda contains a brief description of each item to be considered. The Board encourages your participation. If you wish to speak on an item contained in the agenda, you will be allowed to address the Board when a motion is on the floor. If you wish to speak on a matter that does not appear on the agenda, you may do so during the public comment period at the beginning of the meeting. Except as otherwise provided by the Standing Rules of the County Board, no action shall be taken on any item not appearing in the agenda.

When addressing the Board, please sign in at the podium and state your name and address for the record. Please address the Board as a whole through the Chair. Comments to individual Commissioners or staff are not permitted. The St. Louis County Board promotes adherence to civility in conducting the business of the County. Civility will provide increased opportunities for civil discourse in order to find positive resolutions to the issue before the Board. Tools of civility include: pay attention, listen, be inclusive, do not gossip, show respect, be agreeable, apologize, give constructive criticism and take responsibility [County Board Resolution No. 560, adopted on September 9, 2003]. Speakers will be limited to five (5) minutes.

****In compliance with the Americans with Disabilities Act, those requiring accommodation for this meeting should notify Property Management 72 hours prior to the meeting at (218)725-5085.****

All supporting documentation is available for public review in the County Auditor's Office, 100 North 5th Avenue West - Room No. 214, St. Louis County Courthouse, Duluth, MN, during regular business hours 8:00 A.M. - 4:30 P.M., Monday through Friday. Agenda is also available on our website at <http://www.stlouiscountymn.gov/GOVERNMENT/BoardofCommissioners.aspx>

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9:30 A.M. Moment of Silence
 Pledge of Allegiance
 Roll Call

“Words of Wisdom” – Commissioner Frank Jewell, First District

Above and Beyond Employee Recognition - July 2016 Storm

AT THIS TIME CITIZENS WILL BE ALLOWED TO ADDRESS THE BOARD ON ITEMS NOT ON THE AGENDA. [Speakers will be limited to 5 minutes each.]

FOR ITEMS LISTED ON THE BOARD AGENDA OR COMMITTEE OF THE WHOLE AGENDA, CITIZENS WILL BE ALLOWED TO ADDRESS THE BOARD AT THE TIME A MOTION IS ON THE FLOOR.

CONSENT AGENDA

Approval of business submitted on the consent agenda.

REGULAR AGENDA

Public Safety & Corrections Committee - Commissioner Dahlberg, Chair

1. Resolution authorizing the addition of 2.0 FTE Deputy Sheriff positions to backfill Deputies assigned to ISD 2142 as School Resource Officers. **{16-371}**
[Commissioner Nelson has given notice that he intends to make a “Motion to Reconsider” this resolution. The item failed by a 2/4 vote on August 9. Must receive a second and requires a majority vote to be reconsidered.]

ADJOURNED:

NOTE: At the conclusion of the Board meeting, the St. Louis County Housing and Redevelopment Authority (HRA) will convene.

BOARD LETTER NO. 16 - 371

PUBLIC SAFETY & CORRECTIONS COMMITTEE NO. 2

SEPTEMBER 6, 2016 BOARD AGENDA NO. 1

DATE: August 9, 2016 **RE:** Increase of 2.0 FTE Deputy Sheriff Positions for School Resource Officers

FROM: Kevin Z. Gray
County Administrator

Ross Litman
Sheriff

James R. Gottschald, Director
Human Resources

RELATED DEPARTMENT GOAL:

To enhance public safety.

ACTION REQUESTED:

The St. Louis County Board is requested to authorize the hiring of two (2.0) Full-Time Equivalent (FTE) School Resource Officers for the next three years ending June 10, 2020.

BACKGROUND:

The St. Louis County Sheriff's Office and Independent School District (ISD) 2142 have identified the need for two Deputy Sheriff School Resource Officers (SRO) to serve the district. In discussions with ISD 2142, it has been determined that the two positions would serve the Cherry, South Ridge, Northwoods, and Tower-Soudan Schools. ISD 2142 has approximately 1900 students and 480 staff. The Sheriff's Office and ISD 2142 had a similar relationship through a Commissioner of Public Safety grant awarded in 2008-2010.

The position of SRO is based upon an adopted model developed by the National Association of School Resource Officers. This model emphasizes child and school safety at its core:

- One third of the time, the Deputy is a "law enforcer"; proactively enforcing criminal matters in the school setting and responding to calls for service there. The Sheriff's Office has a high awareness of the "pipeline to jail" concept and will use other avenues when possible such as partnerships with Public Health and Human Services, the School District, and other resources that may be available for families.

- One third of the time, the Deputy is an “educational resource”; teaching internet safety, drug abuse issues, and other crime prevention skills.
- One third of the time, the Deputy is a “social resource”; assisting students and staff with problems that may not fit into customary criminal investigations. For example, a Deputy may work with a student experiencing problems at home, or with staff to address needs facing a student who may be at very high risk.

The project goals are to reduce juvenile crime, juvenile crime prevention, and school emergency preparedness planning with a school-based policing model instead of the traditional “response-based” model the Sheriff’s Office currently has with the District. Performance will be measured with annual calls for service, referrals, and arrest statistics as well as updated school emergency response plans. An indirect benefit would be an environment created where students and their parents view law enforcement in a favorable light. Similar models are currently employed in the Duluth, Hermantown, and Proctor school districts.

Funding for these positions would come from Public Safety Innovation funds, and during the summer months the Sheriff’s Office anticipates using SROs for recreational enforcement. Funds such as ATV grant, Federal Water Patrol, and AIS Patrol could be used to pay regular salaries as well as provide a higher level of visibility on the trails and on the water than is currently provided. Human Resources has reviewed the proposed work assignments and agreed that the Deputy Sheriff job class is appropriate. The authorization sought would allow the Sheriff’s Office to backfill the SRO positions as veteran/incumbent Deputies will be used for these two positions within ISD 2142.

RECOMMENDATION:

It is recommended that the St. Louis County Board authorize the hiring of two new Deputy Sheriff positions and increase the Sheriff’s Office personnel complement by two (2.0) FTEs, which will facilitate the placement of two School Resource Officers in the St Louis County School District, to be accounted for in Fund 100, Object 311426 Public Safety Innovation.

Increase of 2.0 FTE Deputy Sheriff Positions for School Resource Officers

BY COMMISSIONER _____

WHEREAS, Independent School District (ISD) 2142 has a student population of 1,900 and served by 480 staff within schools situated throughout rural St. Louis County; and

WHEREAS, ISD 2142 and the Sheriff's Office have identified a need for two School Resource Officers to directly serve students, staff, and parents by providing law enforcement services; and

WHEREAS, The Human Resources Department has reviewed and allocated the proposed duties to the Deputy Sheriff class;

THEREFORE, BE IT RESOLVED, That the St. Louis County Board authorizes the addition of two (2.0) full-time equivalent Deputy Sheriff positions to backfill Deputies assigned to ISD 2142 as School Resource Officers for the next three school years, to be accounted for in Fund 100, Object 311426 Public Safety Innovation Fund;

RESOLVED FURTHER, That the two positions shall become effective immediately and end June 10, 2020, and will be absorbed into the authorized staffing complement through existing vacancies at that time.



ST LOUIS COUNTY SCHOOLS *"Preparing them for the future"*

INDEPENDENT SCHOOL DISTRICT 2142

1701 NORTH 9TH AVENUE
VIRGINIA, MN 55792

TEL (218) 749-8130
FAX (218) 749-8133
WWW.ISD2142.K12.MN.US

Member Zupetz introduced the following resolution and moved its adoption:

RESOLUTION CONCERNING SCHOOL RESOURCE OFFICERS

WHEREAS St. Louis County Schools ISD 2142 recognizes the benefits of having School Resource Officers in its schools,

BE IT HEREBY RESOLVED that Independent School District 2142 agrees to enter into a 3-year Agreement with St. Louis County whereby the County will provide two full-time SROs to the District for the 9-month school years. The County will pay 100% of the cost for 2016-2017. The County will pay 75% of the cost for 2017-2018 and 2018-2019. The District will pay 25% of the cost for the 9 months that the SROs will be in its schools for 2017-2018 and 2018-2019.

The motion for the adoption of the foregoing resolution was duly seconded by Member Manick and upon vote being taken thereon, the following voted in favor thereof:

B. Larson, C. Larson, Manick, Rantala, Swanson, Zupetz

and the following voted against the same: Glowaski

Whereupon, said resolution was declared duly passed and adopted on the 15th day of August, 2016.

Gary Rantala
Clerk

"Small Schools With Big Opportunities ~ Where Everybody is Somebody!"