

BIPOC
LEADERSHIP TEAM
NEWSLETTER
JANUARY 2024



Updates:

- Check out the document called “Important Upcoming BIPOC initiatives/dates” to stay up to date. Located on the teams channel ADMIN – BIPOC Leadership Team channel – BIPOC Initiatives tab.
- Send Tawney book, TV or movie recommendations that center diverse stories and/or are created by people of color to be added to our website. [Click here](#) to see our current book list.

Your Feedback is Needed!

What kind of events and initiatives do you want to see the BIPOC Team working on? Do you have ideas on fun ways to recruit new members? Reach out to Tawney and Tim with ideas!

JANUARY EVENTS

ADD THEM TO YOUR
CALENDAR!

JAN
2

BOARD MEETING
AND GIFT
PRESENTATION
10AM-10:15AM

JAN
5

DEI, DAT, ERG
DISCUSSION
10AM-11:30AM

JAN
17

NEXT BIPOC
MEETING
10AM-11AM

Volunteers Needed

Point in Time Count

Thursday, January 25th, 2024

It is important to have BIPOC volunteers for this event so folks answering personal questions on the survey can do the survey with people who look like them. It can be a vulnerable experience.



Passionate about ending homelessness?
Do you like talking to people?

Details:

- Work in groups to conduct surveys in St Louis County on 1/25/2024
- Or Provide food of your choosing (Store bought or crock pot etc) between 1/24-1/26 (Reach out for details)
- Flexible hours and locations
- Training and support



- Reach out to Tawney Carlson at: CarlsonT@StLouisCountyMN.gov

WHAT IS THE POINT IN TIME COUNT?

The Point-in-Time (PIT) count is a census of sheltered and unsheltered people experiencing homelessness on a single night in January. It is used to assess our county's needs and to advocate for funding and resources to respond to the need.

Recent Accomplishments/Activities:

We had our BIPOC team holiday party. Thank you, Christine, for hosting!



✓ **THE EQUITY AND INCLUSION SPECIALIST POSITION HAS BEEN POSTED! HURRAY! WE ARE HOPING TO START INTERVIEWS IN MID TO LATE JANUARY! THANK YOU TO EVERYONE WHO VOLUNTEERED TO BE ON THE INTERVIEW PANEL!**

TEAM MEMBER OF THE MONTH

HELLO, I'M DERRICK WINN



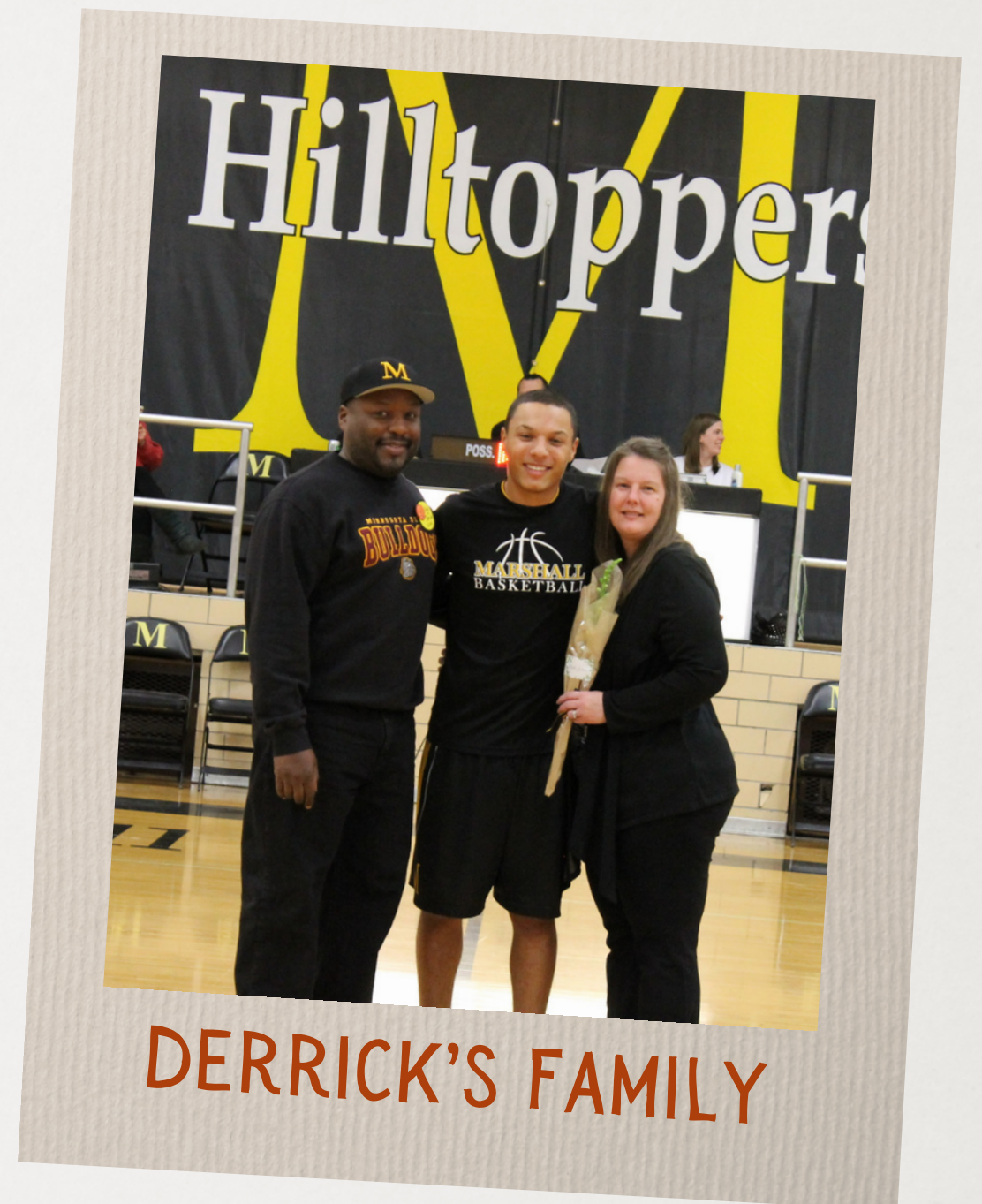
Title: Probation Officer
Time at St. Louis County: 22 Years



I WOULD SAY MY MOST FAVORITE THING
TO DO IS WATCH MY SON PLAY
BASEBALL!

FUN FACT

I HAVE WORKED 10
YEARS AT NERCC & 12
YEARS AT PROBATION. I
WORKED AT WOODLAND
HILLS FROM 1993 (AFTER
GRADUATION FROM UW-
SUPERIOR) TO 2001.



DERRICK'S FAMILY

Family: One 23yr old son, who is currently
prepared to graduate from grad school.

Been married to the most
wonderful/caring/patient woman for 24yrs

Pets: No pets



ABOUT ME

ORIGINALLY FROM HOUSTON, TEXAS. BORN AND RAISED THERE.
GREW UP THERE FOR THE FIRST 18 YEARS OF MY LIFE AND LEARNED
A LOT ABOUT PEOPLE. I THINK WHAT I LEARNED ABOUT PEOPLE
STEERED ME TO WANT TO WORK WITH PEOPLE, IN PARTICULAR
YOUNG PEOPLE.

I ACTUALLY LOVE MY JOB, BECAUSE IN MY OPINION, THERE IS A
BETTER OPPORTUNITY FOR DELINQUENT YOUTH TO CHANGE
BEHAVIORS FOR THE BETTER. BEFORE THEY GROW OLD AND STUCK IN
THEIR NEGATIVE WAYS. I HAVE WORKED WITH ADULTS AND, JUST
LIKE ME, ADULTS TEND TO DO WHAT THEY WANT TO DO...THE ADAGE
IS: CAN'T TEACH AN OLD DOG DO NEW TRICKS. OR SOMETHING TO
THAT EFFECT 😊 I ENJOY PLAYING GOLF...MY MOST FAVORITE THING
TO DO IS TO WORK OUT AND TRY IN STAY IN SOME FORM OF SHAPE.
MY FAVORITE PLACE, FOR NOW, WOULD BE NORTH CAROLINA. WE
WENT THERE TWO YEARS IN A ROW AS MY SON'S BASEBALL TEAM
PARTICIPATED IN THE COLLEGE WORLD SERIES.