

Retiree Tips

Retirement Date

- Your County/ARC retirement date is your last day assigned pay
- Your PERA retirement date is the first day of the month following your County/ARC retirement date
- You cannot retire on a holiday because you can't be paid for the holiday unless you are paid for the next working day after the holiday

Accruals

- Refer to your labor contract or Civil Service Rules (if applicable) to determine the sick leave and vacation time you will earn, if any, during your last pay period.
- Any accruals earned during your last pay period will not be available for use until the following pay period; therefore, these accruals have to be deposited into your post-retirement health care savings plan. One exception is deputy sheriff supervisors.

Sick Leave Credit

- If you are retiring with less than your maximum sick leave and you took sick leave to supplement worker's compensation from the County in the past, you can request a credit for those hours

Deferred Compensation

- You may have a 30-day wait period after leaving employment before you can draw from your deferred compensation account. Contact your provider to inquire.
- All deferred compensation providers except MNDP: To withdraw funds from your account(s), present in person with a photo ID or by mail with a notarized signature on your provider's withdrawal form to the Auditor's Office, Duluth Courthouse Room 208, 100 N 5th Ave West, Duluth, MN 55802.